

**Supervisor Input For Employee Reclassification**

**Employee Name:** \_\_\_\_\_

Please refer to the unit member's current job description and reclassification request and comment below regarding the duties and tasks the unit member has stated they are performing on a significant and consistent basis over and above their current job description. (If additional space is needed in any section of this form, attach a separate sheet.)

1. Describe the duties performed that you believe fall outside of their current job description:

2. List duties that they are performing that are in a higher classification or equal classification that are not in the job description of their current classification.

3. How long have they been performing such duties? Did you assign these duties?

4. Describe any changes in the level of supervision or autonomy of their current position:

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5. Has the nature and level of discretion the position requires increased significantly? Please explain:
  
  
  
  
  
  
  
  
  
  
6. Describe any specialized education, training, skills, certificates, or licenses required to perform their duties:
  
  
  
  
  
  
  
  
  
  
7. Has there been any significant change in the relationships with people including the extent and difficulty level of contact with other employees, parents, and members of the public?
  
  
  
  
  
  
  
  
  
  
8. Is the employee consistently performing duties outside of their current job classification?
  
  
  
  
  
  
  
  
  
  
9. If yes, what job classification is more suited for their current job duties?

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**Signature**

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**Date**